

The County of Placer, California is seeking a highly skilled professional for the position of

DEPUTY DIRECTOR OF PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS
Unclassified Management



Annual Salary: \$130,686 – \$163,217* and an attractive management benefits package.

**Annual salary at appointment based on qualifications and experience.*

Due to recent California Legislative action, your CalPERS Pension formula is dependent upon your hire date with Placer County.

This recruitment will be open until filled.

QUALITY OF LIFE

Placer County is a delightful place to live and work. The Placer County headquarters in Auburn is only 35 miles from Sacramento and 100 miles from San Francisco and Reno. Stretching from the suburban outskirts of the Sacramento Valley to the mountains of the North Lake Tahoe region, quality of life in Placer County is truly the key to its attractiveness. The County's expansive elevation and landscape encompasses valley grasslands, oak-covered foothills, and snow-capped mountains. Recreational prospects abound in the County's numerous rivers, lakes, state parks and ski resorts. Three vibrant suburban communities make up the south and western areas of Placer County and offer world-class shopping and dining, cultural activities, and the chance to tee off at one of several championship golf courses. The foothills, home to the world-famous Gold Country, offer well-stocked rivers and tree-lined lakes. In the spring and summer months, adventure seekers can compete in the annual Western States Endurance Run/Ultra Marathon and the Western States Endurance Ride/Tevis Cup; search for gold on the American River; hike old wagon trails through the Tahoe National Forest and Auburn State Recreational Area; or enjoy the Big Tree Grove, waterfalls, camping, backpacking, and nature photography. Water enthusiasts of all skills levels can enjoy canoeing, kayaking, and white-water rafting trips on the picturesque American River. The High Country offers adventure as well as rest and relaxation. The resorts of North Lake Tahoe provide abundant opportunities for hiking, camping, mountain biking, horseback riding, and boating during the summer and fall seasons. Winter and early spring bring skiing, snowboarding, snowshoeing, ice skating, sledding, and snowmobiling in and around seven ski resorts, including the world-renowned Squaw Valley. Year-round entertainment and cultural activities are available at numerous musical and festival events, local galleries, theaters, museums, boutiques, specialty shops, farmers markets, and extensive wine-tasting venues. From east to west, Placer County offers open space for peace, quiet, or adventure to enjoy leisure time to the fullest.

COUNTY GOVERNMENT & ORGANIZATIONAL STRUCTURE

Placer County employs nearly 2,943 employees and has an annual FY 19/20 budget of approximately \$1,033,296,224. The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. The responsibilities of the appointed County Executive Officer (CEO) are defined in County Charter. Six County officials are elected at-large (Assessor, Auditor-Controller, County Clerk-Recorder-Registrar of Voters, District Attorney, Treasurer-Tax Collector, and Sheriff-Coroner-Marshall).

THE DEPARTMENT OF PUBLIC WORKS (DPW)

DPW has approximately 337 employees and a net budget of approximately \$108 million. The DPW main office is located in Auburn at the Dewitt Center. Our department also has offices in Kings Beach and Cabin Creek. Corporation Yards are located throughout the County in Auburn, Lincoln, Colfax, Foresthill, and Cabin Creek (Tahoe).

DIVISIONS IN THE DEPARTMENT OF PUBLIC WORKS

- **Engineering & Transportation:** Provides quality plans and specifications and timely construction for public infrastructure projects. Creates long range transportation plans to reduce congestion, improve safety, and mitigate growth-induced impacts. Plans, designs and constructs environmental-improvement projects to maintain quality of the Lake Tahoe Basin.
- **Environmental Engineering & Utilities:** Provides labor and materials needed to support the County's Water, Wastewater and Solid Waste programs. This includes design and construction management of capital projects, review and inspection of development projects and operations and maintenance for the County's Sewer Maintenance Districts (SMDs), County Service Areas (CSAs) and solid waste franchise areas that provide the following services: sewage collection and disposal, recycling, garbage collection, landfill operation, domestic water service, drainage maintenance, water for fire protection, water resource planning, groundwater management and oversight of a hydroelectric system.
- **Fleet Management:** Provides reliable, cost-effective vehicles to support County operations along with vehicle and heavy equipment repair and maintenance services, fuel purchasing and distribution and fleet regulatory compliance.
- **National Pollution Discharge Elimination System (NPDES)/Flood Plain Management:** Protects the County's surface and ground waters from the effects of storm water pollutants. Protects lakes, creeks and streams from pollutant impacts through outreach and education initiatives, and implementation of development controls. Floodplain management minimizes damages and financial losses associated with development in and near identified floodplains.
- **Parks and Grounds:** Provides operation, maintenance and construction services to park facilities and beaches in unincorporated Placer County, and provides or manages contracts for grounds maintenance for other County owned facilities, Additional responsibilities

include planning, acquisition, construction, and maintenance of County trails and public open space.

- **Placer County Transit (PCT):** Provides safe and reliable public transportation with fixed route services and commuter bus services to and from downtown Sacramento. Dial-A-Ride and Vanpool services are also provided within service areas.
- **Road Maintenance:** Provides safe roads, bridges, and drainage systems through maintenance that is compatible with community. Provides for the repair and maintenance of over 1000 miles of roadway within the County maintained roadway system, including, drainage facilities, bridges, guardrail, vegetation management, street sweeping, surface treatment. Snow Removal program comprises routine and emergency activities with the control of ice and removal of snow from County roads.
- **Special Aviation:** Performs annual maintenance and repairs of emergency landing strip at the Blue Canyon Airport for small aircraft and emergency use by U.S. Forest Service during fire season.
- **Tahoe Area Public Transit (TART):** Provides safe and reliable public transportation with fixed route services within and between the communities of the North Lake Tahoe area, in addition to contracting with private transportation companies to meet the Americans with Disabilities Act (ADA) transportation requirements.

THE POSITION

The Deputy Director of Public Works assists the Director in managing and directing the Department. The Deputy Director will, through Division Managers, plan and organize the activities of assigned divisions as well as provide complex assistance to the Director of Public Works/Road Commissioner.

MINIMUM QUALIFICATIONS

Experience: Five years of increasingly responsible experience in civil engineering, public works or facility management, public or business administration, architecture, surveying/land development engineering, or real property management/real estate, including two years of management responsibility.

Training: Equivalent to a bachelor's degree from an accredited college or university with major course work in civil engineering, public or business administration, or a related field. Additional training in management is highly desirable.

License/Certificate: Possession of current registration as a professional Civil Engineer is desirable. If registration is granted by a state other than California, registration granted

by the State of California must be obtained within one year of employment. May need to possess a valid driver's license as required depending on the position. Proof of adequate vehicle insurance and medical clearance may also be required.

THE IDEAL CANDIDATE

In addition to the minimum education and experience requirements, the ideal candidate for this management position will possess and demonstrate:

Strong communications and problem-solving skills, as this position is a focal point of communication with elected officials, the public, partnering agencies and fellow employees. The ideal candidate will also be self-directed and able to strategize, analyze and execute a wide range of Department initiatives.

The Public Works Department is committed to delivering the highest quality and quantity of public works services to our customers. The ideal candidate will exemplify this value in the work performed and the manner served to our citizens and employees.

COMPENSATION AND BENEFITS

Salary: The annual salary range for this unclassified management position is \$130,686 – \$163,217. Starting salary will be dependent upon qualifications and experience. In addition, the County offers an attractive benefits package, including:

- **Management/Annual Leave:** The County provides management employees 100 hours of management leave to be used as time off or paid in cash.
- **Holidays:** 13 paid holidays per year.
- **Vacation:** Employees accrue 10 – 25 days of vacation annually based on years of service.
- **Sick Leave:** 12 days per year.
- **Cafeteria Plan:** The County provides \$4,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account or a sponsored 401(k) plan.
- **Health, Dental and Vision Insurance:** Health coverage is available through CalPERS with the County paying 80% of the selected plan's total premium. Dental and vision insurance and fully paid by the County for the employee, with dependent coverage available at employee's expense.
- **Life Insurance:** The County provides a double indemnity life insurance policy of \$50,000 and an accidental death policy of \$10,000. Additional coverage may be purchased by the employee.

- **Retiree Medical:** Employees hired prior to January 1, 2005, received the same County medical contribution as active employees upon retirement with five years PERS service credit. Employees hired after January 1, 2005, receive 50% of the County medical contribution upon retirement with ten years PERS service credit inclusive of five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.
- **Retirement Plans:** The County participates in Social Security and the California Public Employees' Retirement System (CalPERS). Due to recent California Legislative action, your CalPERS Pension formula is dependent upon your hire date with Placer County. Both a 457 deferred compensation plan and a 401(k) plan are available at the employee's option.

TO BE CONSIDERED

To apply for this excellent career opportunity, please submit a completed application for employment and an expanded resume (no more than four pages) via Placer County's website at www.JobsAtPlacerCounty.com. Interested candidates are encouraged to apply immediately. This recruitment will be open until filled.

Appointment to this position will be contingent upon successful completion of a post-offer, pre-employment background investigation, including fingerprint clearance, and physical examination.

SELECTION PROCESS

Submitted information will be reviewed by the hiring authority and may then be contacted for interview.

HUMAN RESOURCES DEPARTMENT

145 Fulweiler Avenue, Suite 200
 Auburn, CA 95603
 Main Telephone: (530) 889-4060
www.placer.ca.gov

Placer County is an Equal Opportunity Employer and is committed to an active nondiscrimination program.



Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race, color, ancestry, religion, national origin, physical disability (Including HIV and AIDS), mental disability, medical condition (cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including pregnancy, childbirth and related medical conditions), or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation